



ASPIRE  
ACHIEVE  
EXCEED



Control Tech is a leading multi-service solutions provider. Committed to excellence, we are experts in construction, maintenance, fabrication and renewable energy in various industries across the nation. As a people-first company, our skilled and diversified team is known for providing stellar customer service and we are always ready to explore new avenues for our safe and versatile solutions.

Our **MISSION** is to empower our people to deliver high quality solutions to our clients safely and efficiently while continuing to strengthen and preserve the environment we operate in. We are committed to safety, quality work, community, work-life balance and honesty within our entire organization.

Our **VISION** is to be North America's leading service provider.

**GET TO  
KNOW US**





## Our core values are our compass

Our core values are woven into every aspect of our business. They align with the vision and character of Control Tech's executive team and are reflected in the employees we hire, the caliber of service we provide, and in every interaction we have with customers, partners and each other.



**QUALITY** - Our entire identity is focused around delivering the highest quality work with every project we come into contact with.



**FAMILY** - At the heart of Control Tech is the wellbeing of our people and their families. Their physical safety, mental health and work-life balance is our priority.



**COMMUNITY** - The communities we work in are also our homes, and ensuring they thrive is a key part of who we are.



**AWARENESS** - In our work, we aim to be cost-effective and conscious of our client's time, schedules and financial needs.



**TRANSPARENCY** - We welcome candid and open conversations, even the tough ones. We have an open-door policy where every question is welcome and met with honesty.

# OUR HISTORY

Control Tech's coming-of-age has been a wild ride. Through market shifts, economic pressures and the extraordinary challenge of a global pandemic, we have not only remained standing but have carved out a future that assures us the best is yet to come.

2013

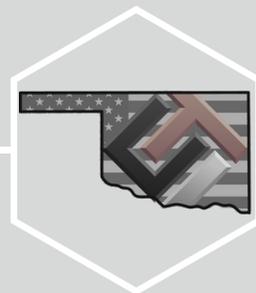
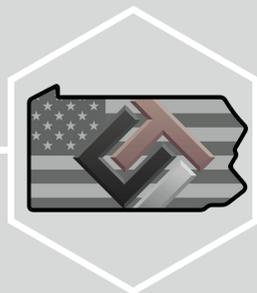
Troy, PA

2016

Oklahoma City, OK

2021

Midland, Texas



**Elmira, NY**

Control Tech USA originates in Elmira, New York, and has grown to include Pennsylvania, Oklahoma, Florida and Texas.

2015

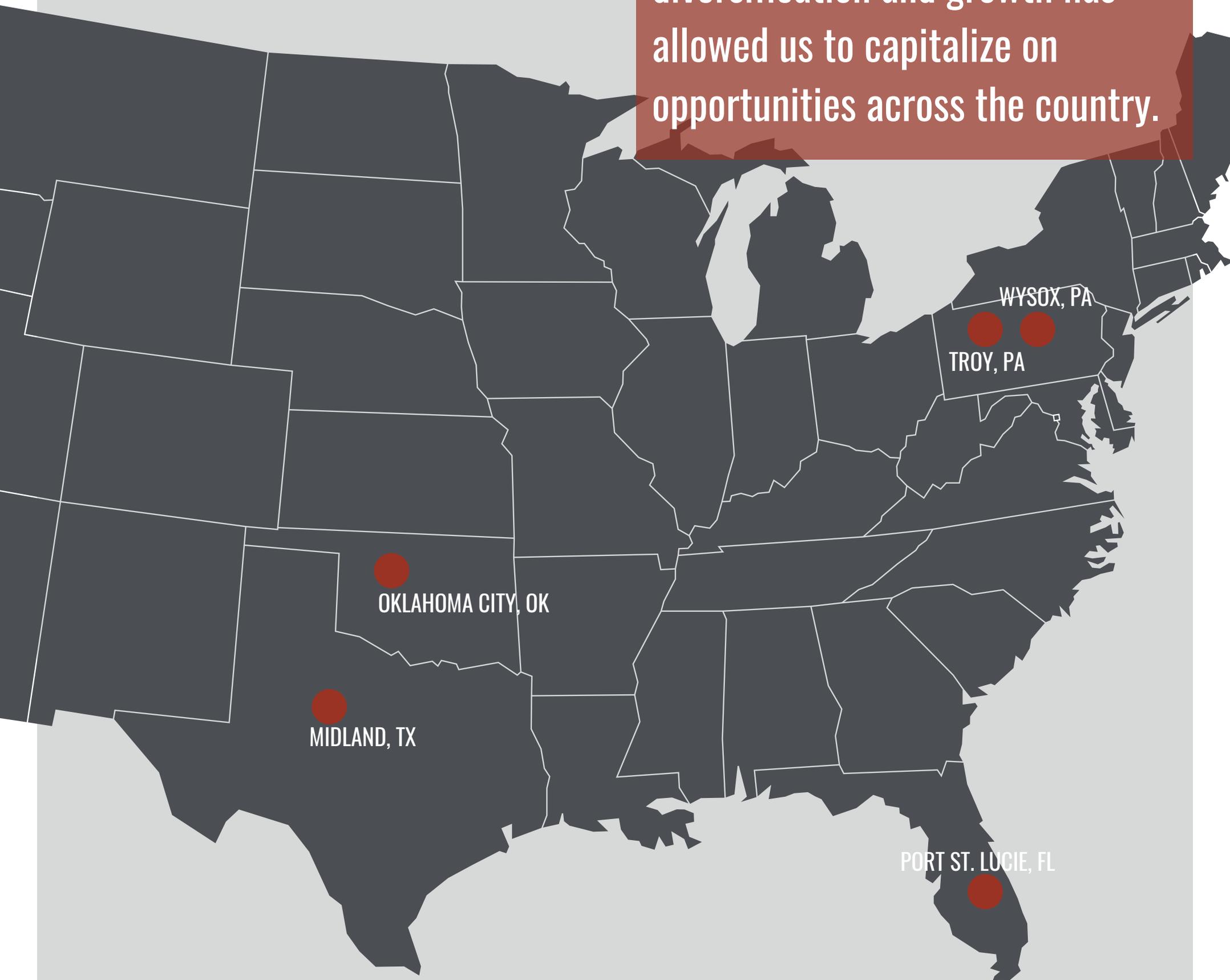
Wysox, PA

2019

Port St. Lucie, FL

2022

Our commitment to diversification and growth has allowed us to capitalize on opportunities across the country.



MIDLAND, TX

OKLAHOMA CITY, OK

PORT ST. LUCIE, FL

TROY, PA

WYSOX, PA



# Our competitive edge

Respect is earned. Honesty is appreciated.  
Trust is gained. Loyalty is returned.

-Auliq Ice



## Our Employees

Control Tech knows that providing an outstanding employee experience is the key to recruitment, retention and maintaining a positive and productive team. With one-third of our lives spent at work, we appreciate those who choose Control Tech and we are committed to providing a workplace that is welcoming and supportive.

### **Culture of recognition**

We understand that affirmation, feedback and reward are important parts of a positive employee experience. Whether it is remembering special days, like Administrative Professionals Day, celebrating Years of Service or maintaining a consistent bonus structure, Control Tech works hard to make sure that its employees' contributions are seen and celebrated.

### **Professional growth and advancement**

Control Tech has a strong track record of promoting from within, including an ownership team who have all come up through the ranks. Supporting growth and advancement in all areas not only creates enhanced value for our customers but promotes loyalty and employee satisfaction.

### **HOW**

- Open-door policy
- Exit interviews
- Team building
- Volunteerism
- Work/life balance
- Meaningful work
- Fair compensation
- Safety awards

# Environmental Impact

Control Tech supports the delivery of clean, safe and reliable energy to homes, businesses and communities across North America. We recognize the environmental impact of this important work and we are committed to sustainable operations, reducing our ecological footprint and supporting our customers in doing the same.

## In the Office

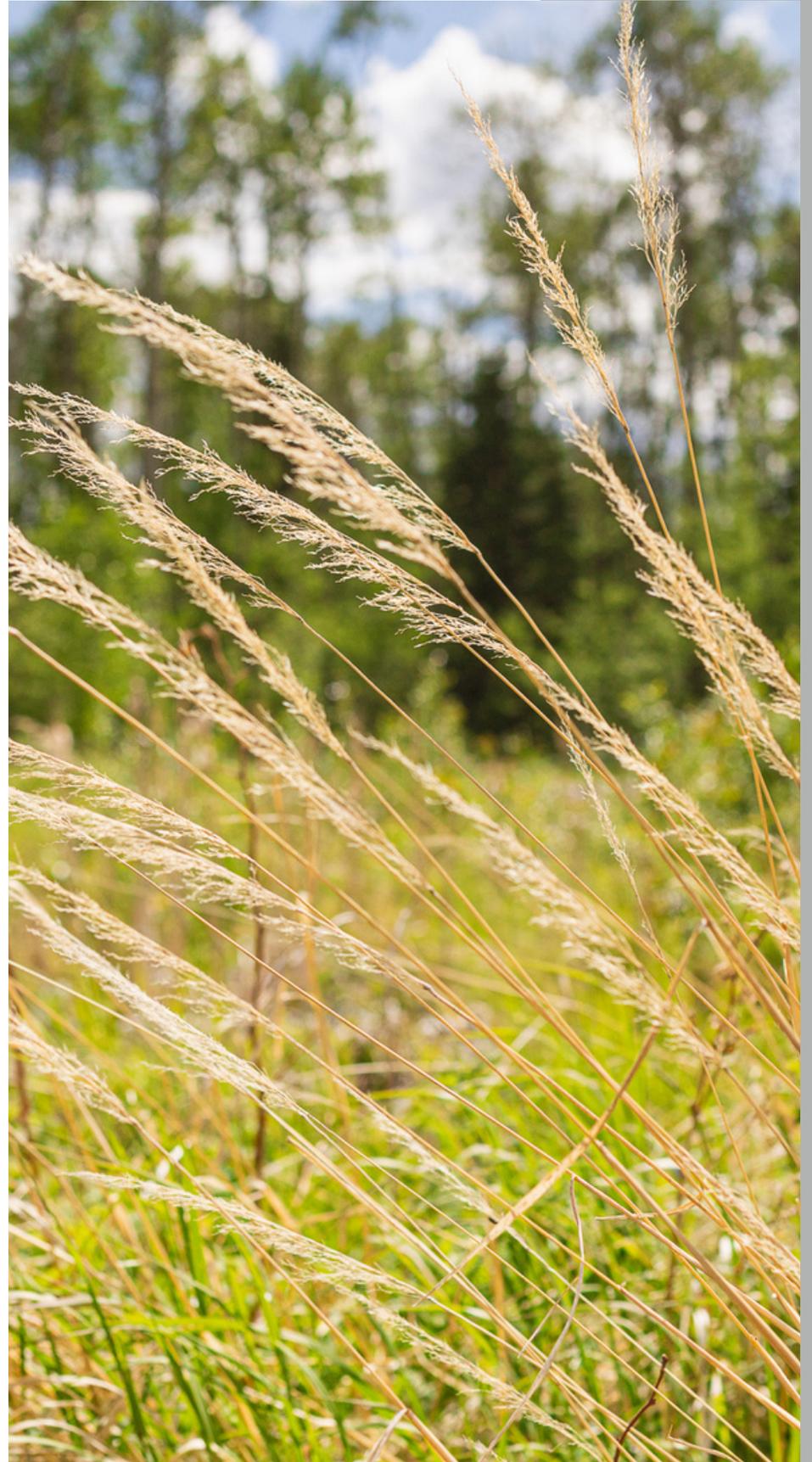
- Entirely paperless
- LED lighting
- High-efficiency HVAC
- Minimize single use items
- Recycling

## In the Field

- Entirely paperless
- Low impact
- Full spectrum recycling program
- Spill prevention and response
- Wildfire training

## With our Customers

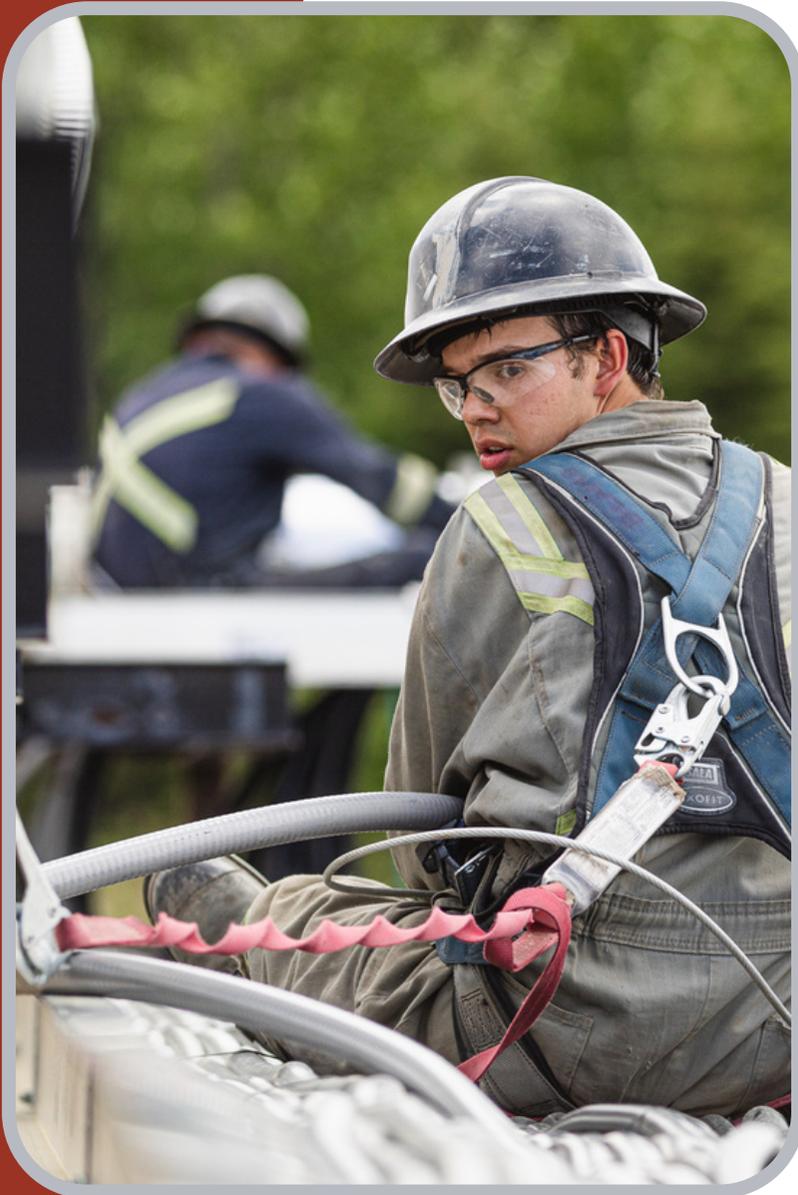
- Cleaner, greener alternatives
- Financially viable enviro solutions
- Adherence to all regulations



# Our priority

## Safety isn't expensive, it's priceless.

Jerry Smith



Control Tech is known for our ability to shift and change with market demands, but one thing that never wavers is our commitment to safety. We believe that balancing productivity and safety leads to an increase in both, and at the end of the day, nothing trumps being able to send our employees, sub-contractors and customers home safe.

Control Tech's highly engaged management, and our extensive on-going training programs, allow us to provide a low risk profile and maintain the trust and confidence of our customers.

## eCompliance System

We took a significant step forward in 2016 with the implementation of an integrated EHS eCompliance system. This management system boosts front-line participation and provides leaders and customers with a real-time view of safety performance and compliance across the country.

# Community



We think of Control Tech as a big family and the communities where we live and work as extensions of that family. And, just like with family, we believe that being present and actively engaged is the best way to build strong relationships, create a sense of belonging and promote positive growth.

## Boots on the Ground

Sometimes the best way to help is to show up and get to work. Over the years we have done everything from holding food and water drives for disaster relief, organizing donation events for local charities and supporting our youth through Big Brothers and Sisters.

## Looking ahead

We will continue to support and give back to the communities where we live and work by contributing to a diverse range of sponsorships, fundraising campaigns for our youth and veterans and disaster relief efforts.

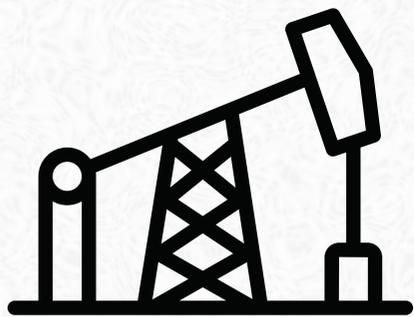


Our future

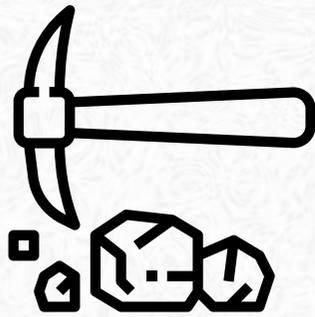
Change is inevitable. Growth is optional.

John Maxwell

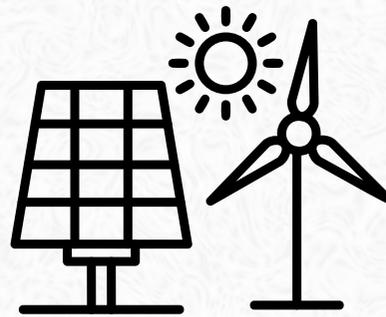
# MARKETS WE SERVE



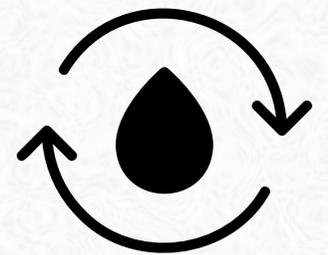
Oil & Gas



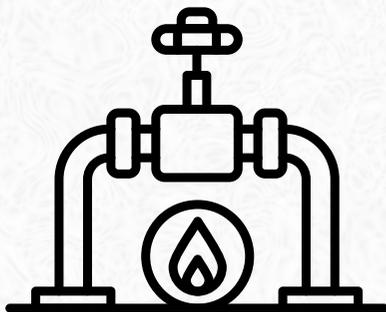
Mining



Renewable Energy



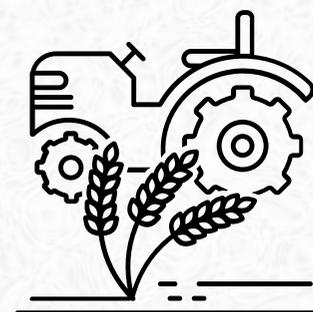
Water



LNG



Manufacturing



Agriculture

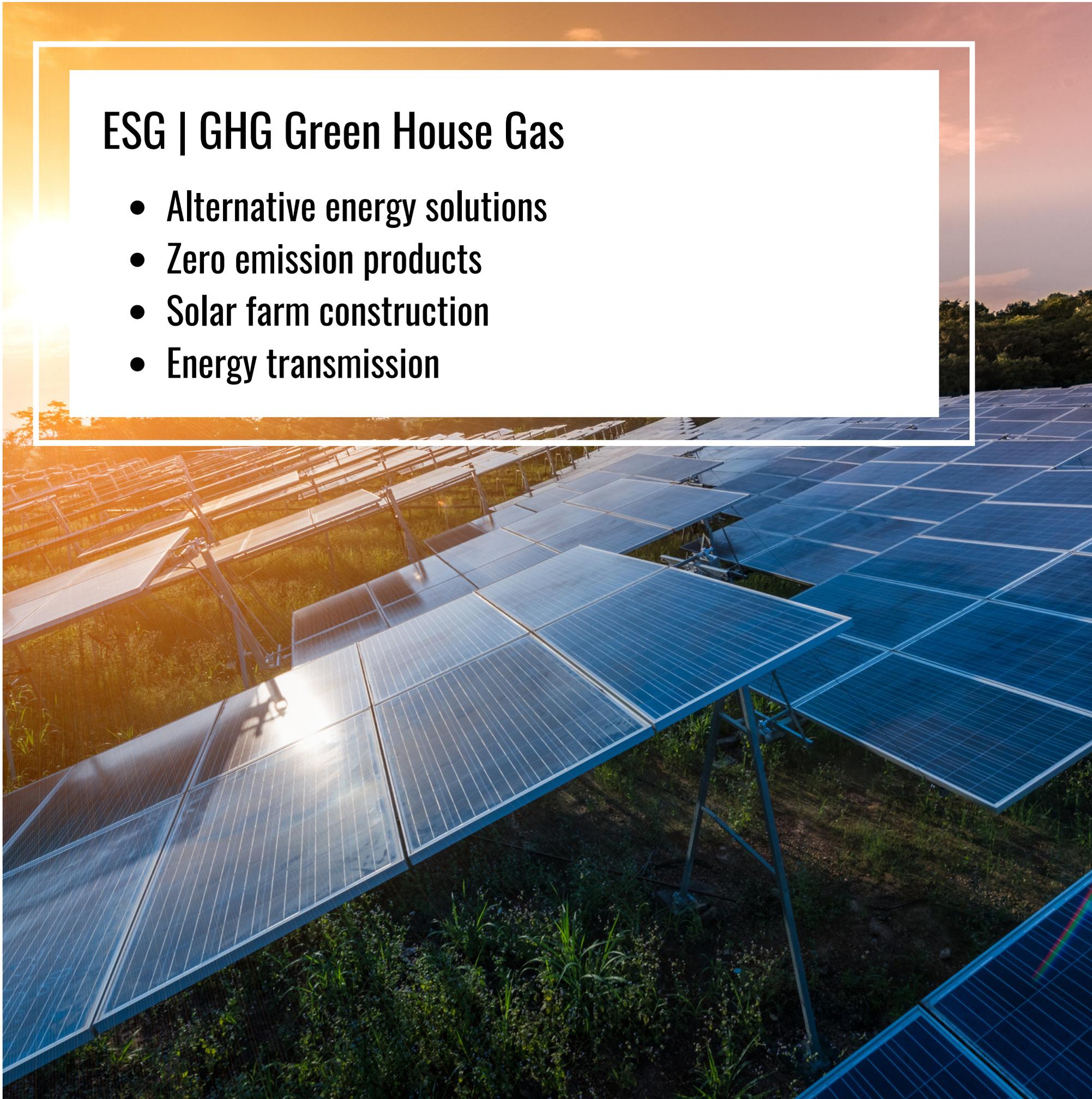
## Electrical and Instrumentation Services

- Construction
- Maintenance
- Optimization
- Commissioning and start-up
- Turn-arounds/shut downs
- PLC and control system programming



## ESG | GHG Green House Gas

- Alternative energy solutions
- Zero emission products
- Solar farm construction
- Energy transmission



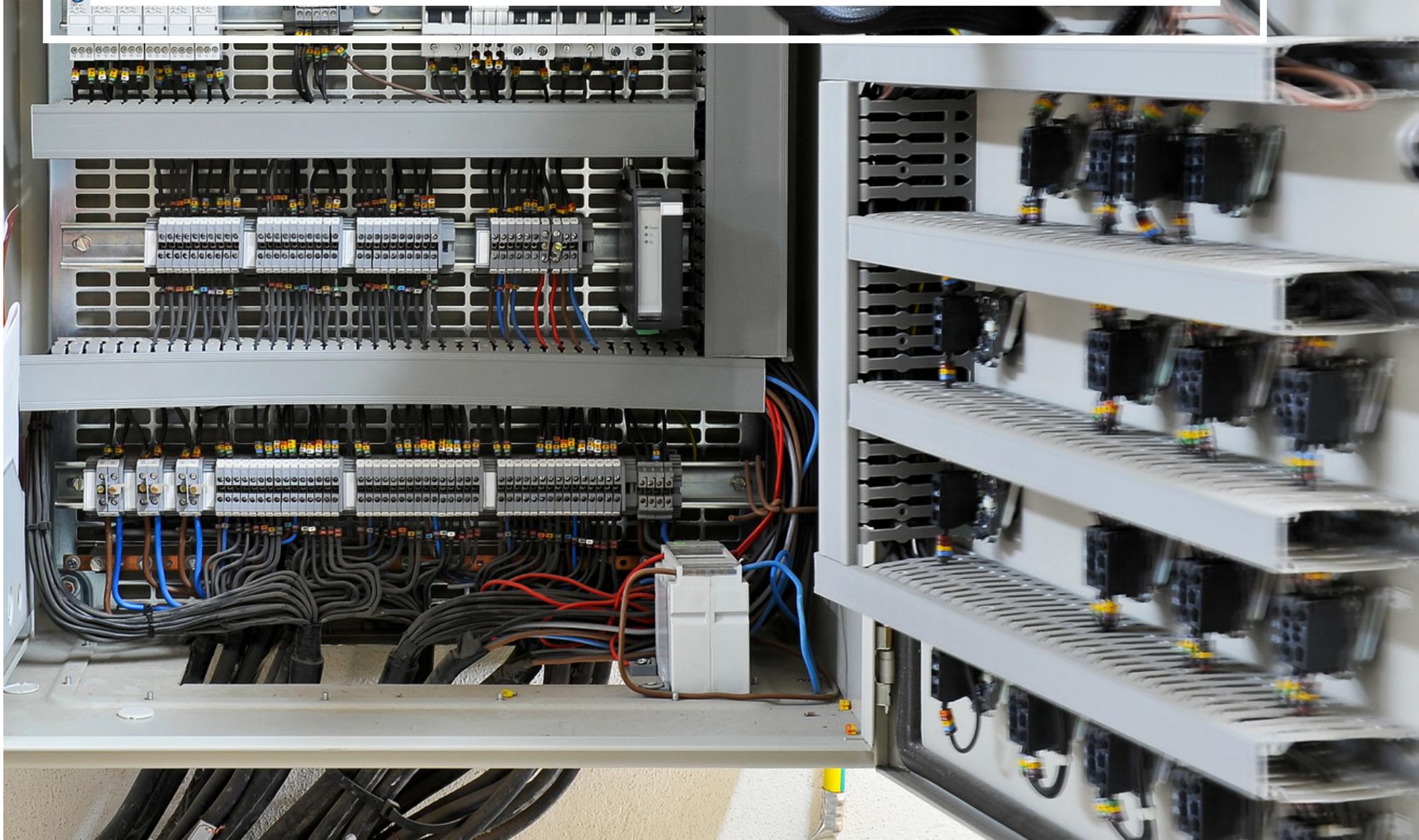


## Structure Manufacturing

- Metal buildings
- Polyurethane panel buildings
- Meter run buildings
- Security buildings
- Compressor buildings
- Pump houses
- MCC - Control Room - LABS

# Control Panel Fabrication

- Variety of electrical and RTU products and designs
- Relay, pump and callout panels
- PLC
- Portable gas detection systems



A detailed photograph of industrial machinery, featuring a complex network of pipes, valves, and large handwheels. The scene is brightly lit, highlighting the metallic surfaces and the intricate design of the equipment. A semi-transparent grey box is overlaid on the left side of the image, containing text.

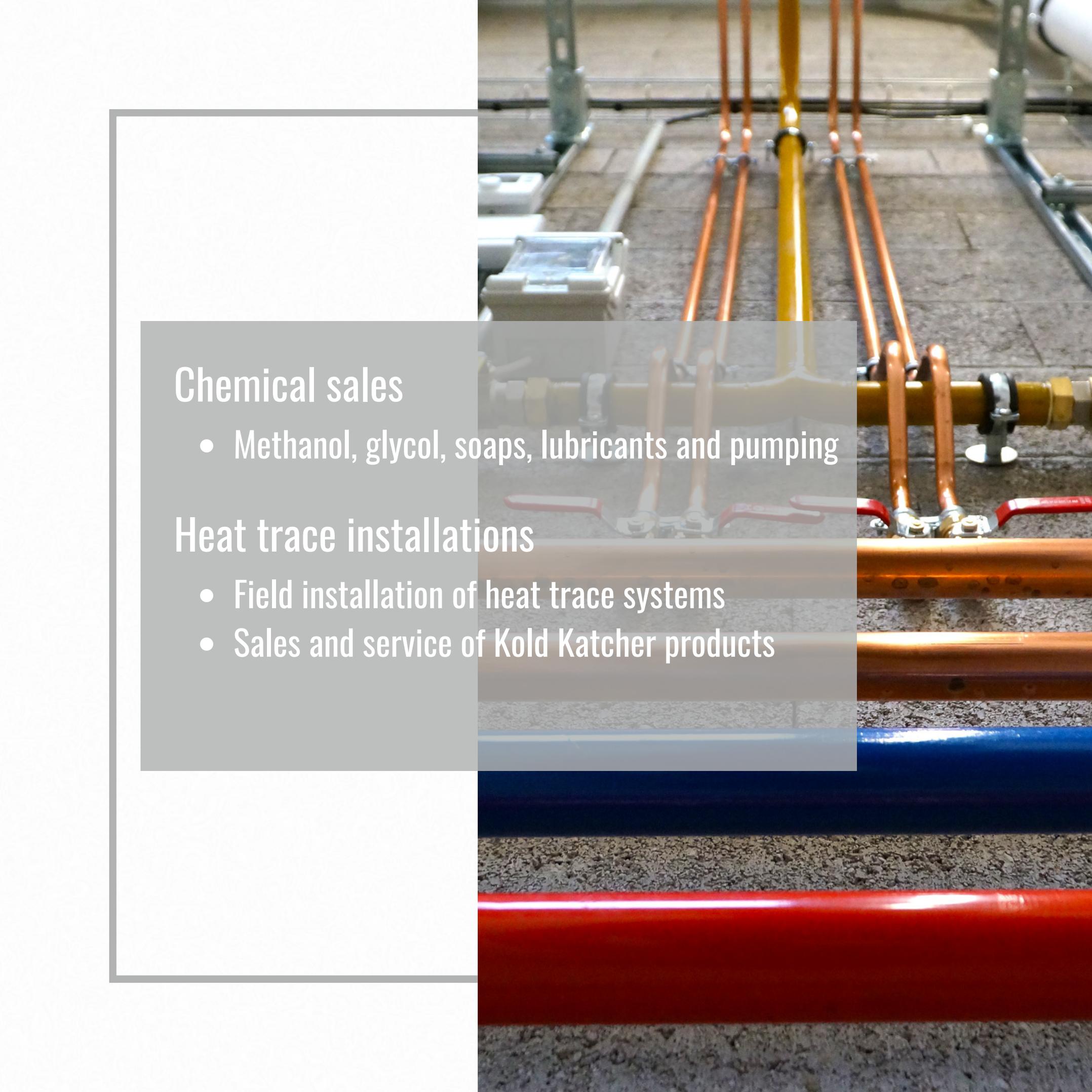
## Pressure Safety Valves

- VR certified
- On-site testing certification and tagging services
- Complete in house valve repairs

# Roustabout Services

- Pipe threading, welding and installation services
- On-site teardown and rebuilds
- Secondary containment installation
- Excavator and skid steer services available





## Chemical sales

- Methanol, glycol, soaps, lubricants and pumping

## Heat trace installations

- Field installation of heat trace systems
- Sales and service of Kold Katcher products

## **Residential and Commercial Installations**

- **Residential (rough-in/trim out)**
- **Smart homes**
- **Service and panel maintenance and upgrade**
- **LED lighting upgrades**
- **Pool electrical and sub panel installation**
- **Exterior lighting and power**
- **Irrigation power**
- **Generator sales, transfer switch installs, repairs and maintenance**
- **Power distribution**
- **Maintenance/troubleshooting**

**The future is bright for Control Tech.** We have a stellar reputation, an experienced team of committed and hard-working employees, and the tools and technology in place to provide a leading edge experience for our customers. We embrace the responsibility we have to our team, our community and our customers, and we look forward to achieving even more positive impact and growth.

**Stay with us...the best is yet to come.**

